

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 9037

June 2, 2026

To our shareholders:

Hidenori Osuka Representative Director and President  
**HAMAKYOREX CO., LTD.**  
1701-1 Terawaki-cho, Chuo-ku, Hamamatsu-shi,  
Shizuoka

## Notice of the 55th Annual General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

We hereby notify that the 55th Annual General Meeting of Shareholders of HAMAKYOREX CO., LTD. (the “Company”) will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format. This information is posted on each of the following websites, so please access either of those websites to confirm the information.

[The Company’s Website]

<https://www.hamakyorex.co.jp/ir/soukai/> (in Japanese)

(Access the above website and confirm the “55th Annual General Meeting of Shareholders.”)

[Website for posted informational materials for the general meeting of shareholders]

<https://d.sokai.jp/9037/teiji/> (in Japanese)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “HAMAKYOREX” in “Issue name (company name)” or the Company’s securities code “9037” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for General Meeting of Shareholders, and exercise your voting rights in accordance with “Instructions for Exercise of Voting Rights” (Japanese Only).

- 1. Date and Time:** Wednesday, June 17, 2026, 10:30 a.m.
- 2. Venue:** “Ootori” Hall, 2F, Hamamatsu Marriott Hotel  
(formerly Grand Hotel Hamamatsu)  
1-3-1 Higashiiba, Chuo-ku, Hamamatsu-shi, Shizuoka

**3. Purpose of the Meeting**

**Matters to be reported:**

- 1 The Business Report and the Consolidated Financial Statements for the 55th fiscal year (from April 1, 2025 to March 31, 2026), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2 The Non-Consolidated Financial Statements for the 55th fiscal year (from April 1, 2025 to March 31, 2026)

**Matters to be resolved:**

- Proposal No. 1** Election of Nine (9) Directors
- Proposal No. 2** Election of Two (2) Audit & Supervisory Board Members

1. If attending in person, please submit the enclosed voting form at the meeting reception desk.
2. In the event of any modification to the items for which measures for providing information in electronic format are to be taken, a statement to that effect and the information before and after the modification will be posted on each of the websites.
3. Paper-based documents stating the items for which measures for providing information in electronic format are to be taken will also be sent to shareholders who have made a request, but such paper-based documents will exclude the following items in accordance with laws and regulations and the Company’s Articles of Incorporation.
  - (1) Company system and policy
  - (2) Consolidated Statement of Changes in Equity
  - (3) Notes to Consolidated Financial Statements
  - (4) Statement of Changes in Equity
  - (5) Notes to Non-Consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements included in this document are a part of the subject documents audited by the Accounting Auditor in preparing the Independent Auditor’s Report and by the Audit & Supervisory Board Members in preparing their Audit Report.

[Notice] Gathering of shareholders

A gathering of shareholders and Company officers will be held following the General Meeting of Shareholders at the “Ootori” Hall on the second floor. Please take this opportunity to attend and provide any feedback or questions to us. Please note that any changes to the details of the event will be announced on the Company’s website.

## Reference Documents for General Meeting of Shareholders

### Proposal and Reference Information

#### Proposal No. 1 Election of Nine (9) Directors

The terms of office of all nine Directors will expire at the conclusion of this annual general meeting of shareholders. Therefore, the Company proposes the election of nine Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Masataka Osuka (March 3, 1941)  Attendance at Board of Directors meetings 16/16 (100%)	Feb. 1971 Representative Director and President of the Company June 1984 Representative Director and President of Hamakyo Service K.K. (current position) Apr. 2003 Director and Chairman of Superex Corporation July 2005 Chairman of Shizuoka Trucking Association June 2007 Representative Director and Chairman of the Company (current position) June 2012 Deputy Chairman of Japan Trucking Association Nov. 2013 Chairman of The Hamamatsu Chamber of Commerce and Industry	2,317,600 shares
(Reasons for nomination as a candidate for Director) As the founder of the Company involved with its long-term management, Mr. Masataka Osuka has established a significant level of experience and achievements. As the current Representative Director and Chairman, he provides accurate advice on every facet of business operation based on experience. The Company proposes the election of him based on his suitable fulfillment of his role as supervisor concerning the resolution of important matters, the administration of business matters, and other such matters.			
2	Hidenori Osuka (July 17, 1967)  Attendance at Board of Directors meetings 15/16 (94%)	Apr. 1992 Joined the Company Apr. 2001 Deputy General Manager of Sales Department 1 of the Company May 2003 General Manager of Chubu Sales Department of the Company June 2003 Director and General Manager of Chubu Sales Department of the Company Apr. 2006 Director and General Manager of Head Office Sales Department of the Company June 2007 Director and Vice President of KINBUTSU REX Co., Ltd. June 2008 Director, Vice President, General Manager of Administration Division, and General Manager of Corporate Planning Office of the Company June 2009 Director of Superex Corporation (current position) Jan. 2010 Representative Director and President of the Company (current position) Aug. 2010 Director and Chairman of KINBUTSU REX Co., Ltd. (current position) May 2021 Deputy Chairman of Shizuoka Trucking Association (current position)	1,998,900 shares
(Reasons for nomination as a candidate for Director) As manager of the Company, Mr. Hidenori Osuka possesses a broad range of experience and considerable insight into the various divisions making up the Company. The Company proposes the election of him so that the Company may benefit from his leadership as a member of management, and for his contributions to improving corporate value and bolstering the supervisory functions of the Board of Directors.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned	
3	Yasuo Okutsu (January 21, 1972)  Attendance at Board of Directors meetings 16/16 (100%)	July 1999	Joined the Company	12,900 shares
		Apr. 2010	Deputy General Manager of Chubu Sales Department 3 of the Company	
		Apr. 2011	General Manager of Chubu Sales Department 3 of the Company	
		Apr. 2012	Executive Officer and Deputy General Manager of Sales Division of the Company	
		Apr. 2014	Executive Officer and Branch Manager of Chubu Branch of the Company	
		Aug. 2014	Managing Executive Officer and Branch Manager of Chubu Branch of the Company	
		June 2016	Director, Managing Executive Officer, and Branch Manager of Chubu Branch of the Company	
		Apr. 2017	Director, Managing Executive Officer, Deputy General Manager of Headquarters, and Branch Manager of Chubu Branch of the Company	
		June 2020	Managing Director, Deputy General Manager of Headquarters and Branch Manager of Chubu Branch of the Company	
		June 2022	Senior Managing Director, Executive Officer, General Manager of Headquarters, and Branch Manager of Chubu Branch of the Company	
Apr. 2023	Senior Managing Director, Executive Officer, and General Manager of Headquarters of the Company (current position)			
(Reasons for nomination as a candidate for Director) The Company proposes the election of Mr. Yasuo Okutsu so that the Group may benefit from his contributions to improving corporate value based on his ample experience in the operations of the logistics center (3PL) of the Company.				
4	Tsuyoshi Yamaoka (April 12, 1976)  Attendance at Board of Directors meetings 16/16 (100%)	Mar. 2004	Joined the Company	12,300 shares
		Apr. 2012	Manager of Domestic Sales Development Department, Development Division of the Company	
		Apr. 2013	General Manager of Sales Development Department of the Company	
		June 2014	Executive Officer and General Manager of Development Headquarters of the Company	
		Apr. 2017	Executive Officer and General Manager of Development Division of the Company	
		June 2018	Director, Executive Officer, and General Manager of Development Division of the Company	
		Apr. 2019	Director, Executive Officer, and General Manager of the New Sales Management Department of the Company	
		June 2021	Managing Director, Executive Officer, and General Manager of Development Division of the Company	
June 2022	Senior Managing Director, Executive Officer, and General Manager of Development Division of the Company (current position)			
(Reasons for nomination as a candidate for Director) The Company proposes the election of Mr. Tsuyoshi Yamaoka so that the Group may benefit from his contributions to improving corporate value based on his ample experience in substantially increasing new clients in the operations of the logistics center (3PL) of the Company.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	Kiichi Nasuda (April 6, 1970)  Attendance at Board of Directors meetings 16/16 (100%)	<p>Dec. 1999      Joined the Company</p> <p>Apr. 2010      Deputy General Manager of Kansai Sales Department of the Company</p> <p>Apr. 2011      General Manager of Kansai Sales Department of the Company</p> <p>Apr. 2012      Executive Officer and General Manager of Kansai Sales Department of the Company</p> <p>Apr. 2014      Executive Officer and Branch Manager of Kansai Branch of the Company</p> <p>Apr. 2016      Managing Executive Officer and Branch Manager of Kansai Branch of the Company</p> <p>June 2016      Director, Managing Executive Officer, and Branch Manager of Kansai Branch of the Company</p> <p>Apr. 2019      Director, Executive Officer, and Branch Manager of Kansai Branch of the Company</p> <p>June 2025      Director and Executive Officer of the Company (current position)</p> <p>June 2025      Director of Superex Corporation (current position)</p> <p>June 2025      Representative Director and President of Keihan Kyuho Corporation (current position)</p>	17,000 shares
<p>(Reasons for nomination as a candidate for Director)</p> <p>The Company proposes the election of Mr. Kiichi Nasuda so that the Group may benefit from his contributions to improving corporate value based on his ample experience in the operations of the logistics center (3PL) of the Company.</p>			
6	[Outside] Yoshitaka Otsu (December 11, 1952)  Attendance at Board of Directors meetings 16/16 (100%)	<p>Apr. 1975      Joined The Shizuoka Bank, Ltd.</p> <p>June 2003      Executive Officer and General Manager of the Hamamatsu Branch of The Shizuoka Bank, Ltd.</p> <p>Apr. 2007      Senior Executive Officer and Head of Western Area Business Unit of The Shizuoka Bank, Ltd.</p> <p>Mar. 2010      Retired from The Shizuoka Bank, Ltd.</p> <p>July 2016      Outside Audit &amp; Supervisory Board Member (Part-time) of SEIKO CORPORATION</p> <p>Oct. 2016      Outside Audit &amp; Supervisory Board Member (Part-time) of TOKAI DENPUN CO., LTD.</p> <p>June 2018      Outside Director of the Company (current position)</p>	4,100 shares
<p>(Reasons for appointment as a candidate for outside Director and summary of expected roles)</p> <p>Mr. Yoshitaka Otsu has ample experience and achievements in corporate management, etc. and broad knowledge. The Company proposes his appointment as a candidate for outside Director with the expectation that he will contribute to improving corporate value of the Group through making use of such insights to provide advice and proposals on Directors' execution of duties.</p> <p>Mr. Yoshitaka Otsu was originally employed by The Shizuoka Bank, Ltd., which has transactional dealings with the Company, but the Company has no problems with funding and its financial position is such that it would be more than possible to procure funds from other banks. In addition, more than ten years have elapsed since Mr. Yoshitaka Otsu resigned from The Shizuoka Bank, Ltd. in March 2010, and he is fully capable of maintaining his independence.</p> <p>If his appointment is approved, the Company plans to have him, as the chair of the nomination and compensation committee, be involved in deliberating the compensation for officers, etc. of the Company from an objective and neutral standpoint.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
7	[Outside] Takeshi Mori (August 19, 1950)  Attendance at Board of Directors meetings 16/16 (100%)	Apr. 1973 July 2012 Nov. 2012 June 2016 June 2020	Entered Hamamatsu Shinkin Bank Executive Director of The Hamamatsu Chamber of Commerce and Industry Managing Director of The Hamamatsu Chamber of Commerce and Industry Outside Audit & Supervisory Board Member of the Company Outside Director of the Company (current position)	3,800 shares
(Reasons for appointment as a candidate for outside Director and summary of expected roles) Mr. Takeshi Mori has ample experience and achievements in corporate management, etc. and considerable knowledge in finance and accounting, and he also has detailed knowledge of the operations of the Company through his auditing work conducted during his tenure as outside Audit & Supervisory Board Member of the Company. The Company proposes his appointment as a candidate for outside Director with the expectation that he will contribute to improving corporate value of the Group through making use of such insights to provide advice and proposals on Directors' execution of duties. If his appointment is approved, the Company plans to have him, as a member of the nomination and compensation committee, be involved in deliberating the compensation for officers, etc. of the Company from an objective and neutral standpoint.				
8	[Outside] Sumiko Katada (April 14, 1979)  Attendance at Board of Directors meetings 16/16 (100%)	Oct. 2003 June 2006 Aug. 2006 Jan. 2014 Feb. 2014 June 2022	Joined NICS TAXATION CO., LTD Joined Tohmatsu Tax Co. (currently, Deloitte Tohmatsu Tax Co.) Registered as a licensed tax accountant Resigned from Deloitte Tohmatsu Tax Co. Established Katada Accounting Office Outside Director of the Company (current position)	2,000 shares
(Reasons for appointment as a candidate for outside Director and summary of expected roles) Although Ms. Sumiko Katada has no prior experience of involvement in corporate management, she has deep insight based on advanced specialized knowledge and a wealth of practical experience as a licensed tax accountant. The Company proposes her appointment as a candidate for outside Director with the expectation that she will contribute to improving corporate value of the Group through making use of such insights to provide advice and proposals on Directors' execution of duties. Furthermore, while Ms. Sumiko Katada was previously employed by Deloitte Tohmatsu Tax Co., which has transactional dealings with the Company, the value of these transactions is negligible, it is not a major business partner, and Ms. Sumiko Katada is fully capable of maintaining her independence. If her appointment is approved, the Company plans to have her, as a member of the nomination and compensation committee, be involved in deliberating the compensation for officers, etc. of the Company from an objective and neutral standpoint.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
9	[Outside] Takeshi Kageyama (May 22, 1974)  From June 2025 13/13 (100%)	<p>Apr. 1998      Joined Ministry of Finance</p> <p>May 2007      Consul of Consulate-General of Japan in Shanghai, Ministry of Foreign Affairs</p> <p>June 2011      Deputy Director of Government Revitalization Secretariat, Cabinet Office</p> <p>July 2013      Senior Deputy Director of Non-Administrative Asset Utilization and Disposition Policy Division, Financial Bureau, Ministry of Finance</p> <p>July 2015      Senior Deputy Director of Expenditure Planning Office, Fiscal Division, Budget Bureau, Ministry of Finance</p> <p>Apr. 2016      Retired from Ministry of Finance</p> <p>Dec. 2016      Assumed office as Mayor of Kosai City, Shizuoka Prefecture</p> <p>Dec. 2024      Retired from office as Mayor of Kosai City, Shizuoka Prefecture</p> <p>Dec. 2024      Established Hamanako Shachu Corporation and assumed office as Representative Director (current position)</p> <p>June 2025      Outside Director of the Company (current position)</p>	100 shares
<p>(Reasons for appointment as a candidate for outside Director and summary of expected roles)</p> <p>Mr. Takeshi Kageyama has deep insight based on advanced specialized knowledge and a wealth of practical experience as a government official at the Ministry of Finance and the Ministry of Foreign Affairs. The Company proposes his appointment as a candidate for outside Director with the expectation that he will contribute to improving corporate value of the Group through making use of such insights and a wealth of experience cultivated through his two terms in office as Mayor of Kosai City, Shizuoka Prefecture, to provide advice and proposals on Directors' execution of duties. If his appointment is approved, the Company plans to have him, as a member of the nomination and compensation committee, be involved in deliberating the compensation for officers, etc. of the Company from an objective and neutral standpoint.</p>			

- (Notes)
- There is no special interest between any of the above candidates and the Company.
  - Mr. Yoshitaka Otsu, Mr. Takeshi Mori, Ms. Sumiko Katada and Mr. Takeshi Kageyama are candidates for outside Director.
  - Mr. Yoshitaka Otsu is currently an outside Director of the Company, and at the conclusion of this meeting, his tenure as outside Director will have been eight years.
  - Mr. Takeshi Mori is currently an outside Director of the Company, and at the conclusion of this meeting, his tenure as outside Director will have been six years.
  - Ms. Sumiko Katada is currently an outside Director of the Company, and at the conclusion of this meeting, her tenure as outside Director will have been four years.
  - Mr. Takeshi Kageyama is currently an outside Director of the Company, and at the conclusion of this meeting, his tenure as outside Director will have been one year.
  - Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Yoshitaka Otsu, Mr. Takeshi Mori, Ms. Sumiko Katada, and Mr. Takeshi Kageyama to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount stipulated in Article 425, paragraph 1 of the Companies Act, and the Company plans to renew this agreement with them.
  - The Company has submitted notification to the Tokyo Stock Exchange that Mr. Yoshitaka Otsu, Mr. Takeshi Mori, Ms. Sumiko Katada, and Mr. Takeshi Kageyama have been designated as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their appointment as independent officers to continue.

**Proposal No. 2** Election of Two (2) Audit & Supervisory Board Members

Audit & Supervisory Board Member Mr. Sachio Yokohara will resign at the conclusion of this annual general meeting of shareholders. The term of office of Audit & Supervisory Board Member Mr. Toshiaki Sugiyama will expire at the conclusion of this annual general meeting of shareholders. Therefore, the Company proposes the election of two Audit & Supervisory Board Members. In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	[Outside] Tsunenori Morishita (August 5, 1960) [New election]	Apr. 1983 June 2020 June 2023	Joined JA Shizuoka Central Union Representative Managing Director of Mikkabi Town Agricultural Cooperative Managing Director of San-Noh Service Co., Ltd. (current position)	0 shares
	(Reasons for nomination as a candidate for outside Audit & Supervisory Board Member) Mr. Tsunenori Morishita has been involved in corporate management for many years and possesses ample experience and achievements, as well as considerable expertise in finance and accounting. The Company proposes the election of him as Audit & Supervisory Board Member as it determines that his knowledge will contribute to further strengthening the Company's audit system, and expects him to audit the overall management and provide effective advice.			
2	[Outside] Kazumasa Tsuburaya (May 20, 1964) [New election]	Apr. 1989 Apr. 2024	Joined ITOCHU Corporation Full-time Audit & Supervisory Board Member of ITOCHU Property Development, Ltd.	0 shares
	(Reasons for nomination as a candidate for outside Audit & Supervisory Board Member) Mr. Kazumasa Tsuburaya possesses abundant experience and achievements in corporate management and other fields, as well as deep insight based on practical experience from audit work as an audit & supervisory board member. The Company proposes the election of him as Audit & Supervisory Board Member as it determines that his knowledge relating to accounting, taxation, and risk management will contribute to further strengthening the Company's audit system, and expects him to audit the overall management and provide effective advice.			

- (Notes)
- There is no special interest between any of the above candidates and the Company.
  - Mr. Tsunenori Morishita and Mr. Kazumasa Tsuburaya are candidates for outside Audit & Supervisory Board Members.
  - If the election of Mr. Tsunenori Morishita and Mr. Kazumasa Tsuburaya is approved, the Company plans to enter into an agreement with each candidate, pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, to limit their liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount stipulated in Article 425, paragraph 1 of the Companies Act.
  - If the election of Mr. Tsunenori Morishita and Mr. Kazumasa Tsuburaya is approved, the Company plans to submit notification to the Tokyo Stock Exchange that each candidate has been designated as independent officer as provided for by the aforementioned exchange.
  - Mr. Tsunenori Morishita currently serves at San-Noh Service Co., Ltd., but is scheduled to resign on June 24, 2026.